

Date : 14.10.2015

Mr. K N Venkatasubramanian  
D4/ D5, Ashok Swetha,  
173, Awai shanmugam road,  
Royapettah,  
Chennai-600014

**SUB: APPOINTMENT AS AN INDEPENDENT DIRECTOR OF ORCHID CHEMICALS & PHARMACEUTICALS LIMITED**

Dear Sir,

We thank you for your confirmation to "Orchid Chemicals & Pharmaceuticals Limited ( "the Company") that you meet the "Independence " criteria as stated in Section 149(6) of the Companies Act, 2013 and Clause 49 of the Listing Agreement and also for consenting to hold office as a Director of the Company.

We are pleased to inform you that the Board and the Members at the Annual General Meeting held on September 15, 2015 have approved your appointment as an Independent Director of the Company for a period of five years with effect from March 31, 2014 to March 30, 2019. The terms and conditions of appointment of independent directors are set out in Para IV of Schedule IV of the Companies Act 2013.

The terms of your appointment are subject to the extant provisions of applicable laws, including the Companies Act, 2013 and Clause 49 of the Listing Agreement (as amended from time to time) and Articles of Association of the Company ("AOA").

I thank you for your support and commitment and am sure that the Company will be benefited immensely from your experience and expertise.


We request you to confirm your acceptance by returning a copy of this letter, duly signed.

Thanking You,

Yours sincerely,

For Orchid Chemicals & Pharmaceuticals Limited

  
K Raghavendra Rao  
Managing Director

  
16/10/15