

ORCHID CHEMICALS AND PHARMACEUTICALS LIMITED

CSR POLICY

CSR Policy Statement:

“Orchid Chemicals and Pharmaceuticals Limited strives to be a responsible corporate entity ensuring social and ecological harmony with all its stakeholders and incorporating sustainable development strategies for the welfare of the society”

1. Objective and scope:

Orchid Chemicals and Pharmaceuticals Limited (hereinafter referred to as Orchid) recognizes that its business activities have an impact on the society in which Orchid operates. Orchid recognises that the basis for the business is confidence and that society has high expectations on Orchid as a responsible organisation. The commitment to corporate social responsibility is a very important factor for improving performance through better relationship with our stakeholders.

This policy which includes the company’s philosophy and its responsibility as corporate citizen and lays down the guidelines and mechanism for undertaking socially useful programmes for welfare and sustainable development of its stakeholders and the community at large, is titled as the ‘**ORCHID CSR POLICY**’.

This policy shall apply to all CSR initiatives and activities of Orchid for the benefit of all its stakeholders and different segments of the society.

2. Orchid’s CSR guiding principles:

Orchid shall undertake activities of economic and social development of communities and geographical areas, particularly in the vicinity of its operations as per Schedule VII of the Companies Act 2013 and Companies (Corporate Social Responsibility Policy) Rules, 2014.

The areas of thrust include 1. Eradicating Poverty 2. Education, 3. Skill building for livelihood of people, 4. Health 5. Welfare of women and child 6. Youth development, 7. Capacity building.

The CSR Activities shall be undertaken only in India for the benefit of the public and not for the employees of the Company and their family.

3. CSR Committee

i. Composition:

The Corporate Social Responsibility Committee (CSR Committee) shall consist of three directors, out of which at least one shall be an Independent Director.

ii. Role: The Committee, shall

- a. Formulate and recommend to the Board the CSR Policy and any amendments there of which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act 2013 for the financial year.
- b. Recommend the amount of expenditure to be incurred on the activities as per CSR Policy.
- c. Monitor the CSR Policy of the Company form time to time.
- d. Do any other thing as may be considered expedient by the members in furtherance of and to comply with the CSR Policy of the Company.

iii. Meetings: The CSR Committee shall meet as and when deemed necessary, atleast three times a year.

iv. Sitting Fees: The Sitting Fees for attending the CSR Committee meeting shall be determined from by the Board of Directors.

v. Quorum: Quorum of meeting of CSR Committee shall be one third of the total strength or two directors, whichever is higher.

vi. The CSR Committee may invite Executives, Advisors, representatives of Social Organizations, Auditors of the Company and such other person (s) as it may consider necessary to attend the meeting.

4. Implementation of CSR Activities

- i. The Company may undertake CSR Activities through a registered trust or society or any Company, established by the Company, its holding or subsidiary Company under Section 8 of the Act for such non-for-profit objectives.

Provided that the Company can carry out the CSR Activities through such other institutes having an established track record of 3 (three) years in undertaking the CSR Activities.

- ii. The Company may collaborate with other companies for undertaking the CSR Activities subject to fulfillment of separate reporting requirements as prescribed in the Companies (Corporate Social Responsibility Policy) Rules, 2014 (the “Rules”).
- iii. If the Company fails to spend, the amount stated hereinabove, then reason for not spending shall be stated in the Directors Report.
- iv. The time period/duration over which a particular programme will be spread, will depend on its nature, extent of coverage and the intended impact of the programme.

5. Monitoring and Feedback

- i. To ensure effective implementation of the CSR programmes undertaken a monitoring mechanism will be put in place and implementation of the project will be reported to Managing Director on a quarterly basis.
- ii. CSR initiatives of the Company will be reported in the Annual Report of the Company & Board’s Report in compliance with Section 135 of the Companies Act 2013 and CSR Policy and activities undertaken will be displayed in the websites as per Companies (Corporate Social Responsibility) Rules, 2014.

6. General

- i. In case of any doubt with regard to any provision of the policy and also in respect of matters not covered herein, a reference is to be made to CSR Committee. In all such matters, the interpretation & decision of the Committee shall be final.
- ii. Any or all provisions of the CSR Policy would be subject to revision/amendment in accordance with the guidelines on the subject as may be issued from Government, from time to time.
- iii. The CSR Committee reserves the right to modify, add, or amend any of provisions of this Policy subject to approval of the Board.
